



## **BENEFITS AT A GLANCE**

Our employees are the heart and soul of our success here at Forde Biological Consultants. Which is why it's important to us to offer competitive and affordable benefits to our employees.

### **MEDICAL**

**Anthem Blue Cross | Forde Biological Consultants contributes:  
A flat \$510 towards the cost of any plan, Monthly**

Forde Bio offers six plans through Anthem Blue Cross, 4 PPOs and 2 HMOs. These plans all range from the Bronze to Platinum benefit tiers. This allows employees to choose the best plan that fits their needs.

### **DENTAL**

**Anthem Blue Cross | Forde Biological Consultants contributes:  
100% of the Employee Only Cost, Monthly**

Forde Bio offers a Dental HMO through Anthem Blue Cross. This plan covers routine, preventative care at no additional cost to the employee. Routine services include routine cleanings, exams, and x-rays.

### **VISION**

**Anthem Blue Cross | Forde Biological Consultants contributes:  
100% of the Employee Only Cost, Monthly**

Forde Bio offers a Vision plan through Anthem Blue Cross with a \$130 allowance for frames or contact lenses. Employees may take advantage of these benefits once every 12 months.

### **LIFE AND AD&D**

**Anthem Blue Cross | Forde Biological Consultants contributes:  
100% of the Employee Only Cost, Monthly**

Forde Bio offers a \$25,000 Life Benefit and a \$25,000 AD&D Benefit through Anthem Blue Cross. Life and AD&D gives the employees the peace of mind that their families will be taken care of should anything happen to them.

### **SHORT TERM / LONG TERM DISABILITY**

**Anthem Blue Cross | Forde Biological Consultants contributes:  
100% of the Employee Only Cost, Monthly**

Disability insurance is paycheck insurance. Forde Bio offers both Short Term and Long Term Disability, at no cost to the employee, to ensure their financials will be taken care of if they are unable to work due to a disability.

### **RESOURCE ADVISOR/TRAVEL ASSIST**

**Anthem Blue Cross | Forde Biological Consultants contributes:  
100% of the Employee Only Cost, Monthly**

Forde Bio offers Resource Advisor through Anthem Blue Cross. Resource Advisor offers counseling services, with no limit, on a 24/7 line that even dependents may use. Travel Assistance offers a 24/7 concierge service in the event of a medical emergency that occurs more than 100 miles away from home.

### **QUESTIONS?**

Please reach out to our Benefit Advisers, PCH Benefits! They have an entire team ready to answer any questions!

805-217-0511

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